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CORPORATE SOCIAL RESPONSIBILITY REPORT

GROWING RESPONSIBLY.
CREATING LASTING VALUE.



A MESSAGE FROM THE CSR OFFICER

At AVI PROD GRUP, we believe that responsible growth is built through consistent actions, sound governance, and a long-term commitment to the people, communities, and environments we serve.

This Corporate Social Responsibility Report reflects the progress we made throughout 2025 to strengthen our sustainability journey while continuing to deliver operational excellence. During the year, we expanded our international presence, invested in our people, supported community initiatives, and took further steps to improve our environmental performance, including the completion of our first comprehensive carbon footprint assessment.

The challenges facing today's business environment require organizations to be resilient, adaptable, and forward-looking. For us, sustainability is not a separate initiative but an integral part of the way we make decisions, manage risks, develop our people, and create long-term value for all stakeholders.

This report also reaffirms our commitment to the Ten Principles of the United Nations Global Compact, which continue to guide our approach to human rights, labour standards, environmental responsibility, and ethical business conduct. These principles, together with our core values, provide the foundation for sustainable growth and responsible leadership.

As we move forward, we remain committed to continuously improving our performance, strengthening the trust of our stakeholders, and building infrastructure that contributes to a more sustainable future.

Finally, I would like to extend my sincere thanks to our employees, clients, partners, and the communities we serve. Your trust, collaboration, and continued support are fundamental to our journey and inspire us to keep building responsibly for the future.

Kind regards,

Florina Ioachim

Administrative Deputy General Manager

AVI PROD GRUP

2025 AT A GLANCE



323
employees



43% women in
leadership



32.5% Compound
Annual Growth Rate



Solid presence in
Romania • Germany •
Canada



11 kW photovoltaic
installation



14% lower electricity
consumption



11 Euro 6 vehicles



First corporate
carbon footprint
assessment
completed



77.9% of emissions
originate from the
value chain



5 professional
training programmes



Community sponsorships
supporting sports, education,
and social causes



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INTRODUCTION

Sustainable growth is driven by the choices we make every day. At AVI PROD GRUP, we believe that long-term growth can be achieved through responsible business practices. Hence, we are committed to conducting business responsibly and contributing positively to the communities and environment in which we operate.

This Corporate Social Responsibility Report reflects our ongoing commitment to ethical governance, environmental stewardship, and social impact. It highlights the progress we have made, the initiatives we have undertaken, and the standards that guide our decisions and actions.

As expectations continue to evolve, we remain focused on innovation, accountability, and collaboration. By embedding sustainability into our business strategy, we build a resilient organization that delivers lasting value for our customers, employees, partners, and future generations.



COMMITMENT TO THE UNITED NATIONS GLOBAL COMPACT PRINCIPLES



Principle 1

The protection of the globally approved human rights by respecting and endorsing them in every decision of the company represents a valuable achievement. This is composed from deeply-rooted values, like equality, dignity and inclusion.

We assume and we cultivate this guiding belief in order to contribute to the harmony of the society.



Principle 2

Human rights violations are strongly against our moral standards and we are determined not to be implicated under any circumstances in these kind of abuses. Furthermore, we choose carefully our partners according to the beliefs that coincide and strengthen the cooperation by taking precautions to prevent the human rights offense, directly or indirectly. We are delighted to have created a professional environment which emphasizes the general protection of the partners and employees and we are bound to continue this equitable path.



Principle 3

The freedom of association, core civil liberty is recognised in the company's structure since the creation of the group. In addition, as a complementary value, no representative will confront with discrimination or fear when reporting the matters.

We prioritize the importance of feedback, as it is a source for improvement.



Principle 4

Forced and compulsory labour is strongly against the company's principles, our opposition being inevitable. As a result, we make sure each employee is selected and brings its own contribution without being threatened or obliged. It is essential for us not to work with supply chains that take unethical advantage of the employees for their professional gain.

We truly respect each employee and show consideration towards the individual choice, as it is essential to contribute to the well-being of the company.



Principle 5

Our company condemns any kind of child labour. As it is already a law, it is also reflected in our business principles, ensuring that the legal minimum age is met and pursuing the concepts that young people are safeguarded from abuse and are encouraged to continue their educational path and choose safe methods of development.

We understand and support the significance of a well-structured educational path.



Principle 6

Equal opportunity and discrimination-free work are components of an equitable business. Additionally, when making an employment decision, it should be objective by referring to the qualifications, overall performance and past achievements. Otherwise, when being influenced by preconceptions regarding the race, gender, disability, religion, age or sexual orientation the choice will be marked by inequity and eventually go against the principles.

We are determined to continue the process of implementing balanced measures and respecting the intellectual merits without promoting misconceptions regarding the appearances.



Principle 7

A prudent approach towards the environment is a key point in the company's procedures. An ongoing resolution is to highlight and to put forward solutions for the environmental dangers, identified in the current actions. Even though it is a challenging aspect, we achieved implementing practices, which contribute significantly to the reduction of ecological footprint. By structuring waste management, using renewable supply and preventing environmental degradation, we express our intention to advocate for pollution abatement.

We are honored to bring a considerable contribution to the balance of the ecosystem.



Principle 8

As a responsible company should act, we show our best interests for the safeguard of the environment. The decision-making process is being remarked by numerous initiatives proposed in order to respect the commitment. Furthermore, the collaborations are strengthened by the joint actions and common values.

We value the partnerships created on the same principles and common efforts to participate in natural balance.



Principle 9

By purchasing and including sustainable technologies in several activities of our business, we tend to reaffirm our strong position on the environmental issue. The reduction of emissions in the atmosphere and the advancement of energy efficiency are the company's fundamental objectives. Consequently, the investments in innovative technological equipment generate a noticeable contribution/support for the evolution to a low-carbon economy.

We demonstrate our interest in advancing on the workfield with responsible actions.



Principle 10

Corruption, under all its forms, is being condemned in our business, as it is an illegal procedure and does not correspond with the values we have and cherish. We are resolute to be defined as an ethical, honest and liable company. Moreover, we do not tolerate any actions that do not respect moral principles and always choose the equitable path.

We are pleased/gratified to declare our incorruptible behaviour as our company is defined by integrity and strong moral principles.

CSR GOVERNANCE AND STRATEGIC OVERSIGHT

Effective governance is a fundamental pillar supporting the success, credibility, and long-term impact of our Corporate Social Responsibility (CSR) strategy. To ensure a structured, transparent, and accountable approach, our CSR framework is guided by a cross-functional CSR Steering Committee, bringing together representatives from senior management, compliance, operations, and other relevant business areas. This collaborative structure enables effective decision-making, promotes alignment across the organization, and ensures that CSR considerations are embedded into our strategic and operational processes.

The Administrative Deputy General Manager plays a key role in providing strategic direction, oversight, and coordination of CSR-related activities. She is responsible for ensuring that CSR objectives are effectively integrated into business priorities, monitoring progress against established commitments, and facilitating regular communication with the CSR Steering Committee. Updates on CSR performance, initiatives, risks, and opportunities are presented to the Committee on a regular basis, ensuring continuous review and improvement.

Furthermore, the Administrative Deputy General Manager reports on CSR matters to the full Board of Directors at least annually, providing visibility into progress, achievements, challenges, and future priorities. This governance model reinforces accountability at the highest organizational level and ensures that CSR remains a strategic priority, aligned with our operational objectives, stakeholder expectations, and long-term sustainability commitments.

Through this robust governance structure, we aim to strengthen transparency, encourage responsible decision-making, and continuously enhance the effectiveness and impact of our CSR initiatives.



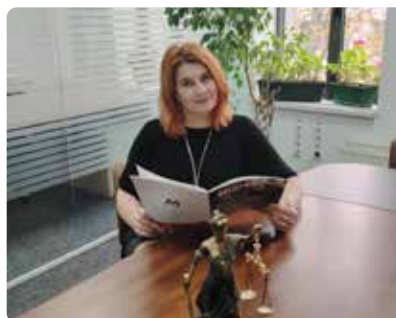
Florina Ioachim



Adriana Maria Barbu



Traian Sima



Elena Alina Antone

ABOUT US

AVI PROD GRUP is one of Romania's leading infrastructure contractors, delivering integrated solutions for gas, water, sewerage, district heating, and utility networks. With projects carried out across the country and an expanding international presence, we combine technical expertise with a long-term commitment to quality, safety, and responsible growth.

Our business is built on continuous improvement. We invest in modern technologies, strengthen our integrated management system, and continuously enhance our capabilities to deliver reliable infrastructure that creates lasting value for our clients and the communities we serve.

Sustainability is embedded in the way we operate. From reducing our environmental footprint and improving resource efficiency to investing in cleaner technologies and responsible governance, we aim to make decisions that generate long-term economic, social, and environmental value.

Our people are the driving force behind our success. We foster an inclusive workplace where safety, professional development, collaboration, and mutual respect enable every employee to contribute and grow.

Beyond the projects we deliver, we recognize our responsibility to society. Through ethical business practices, community engagement, and long-term partnerships, we contribute to the sustainable development of the regions where we operate.

Today, AVI PROD GRUP is more than an infrastructure company. We are a trusted partner, committed to building resilient infrastructure, lasting relationships, and a more sustainable future.

Our commitment to sustainable growth is guided by a clear purpose, a long-term vision, and a shared set of values that shape every decision we make.



MISSION, VISION & VALUES

MISSION

To be a trusted partner for our clients, contributing to improved quality of life.

VISION

To remain a leading company in infrastructure projects in Romania while developing successful international partnerships.

CORE VALUES

Honesty, Competence, Experience, Responsibility, Trust, Realism, Teamwork, Engagement, Quality, and Continuous Development.

These values are translated into everyday actions through the ethical principles that guide our decisions, our relationships, and the way we conduct business.

ETHICAL PRINCIPLES

At AVI PROD GRUP, ethics are more than a set of rules. They define the way we make decisions, build partnerships, and conduct our business every day. Our commitment to integrity, fairness, and accountability provides the foundation for sustainable growth and long-term trust.

Our ethical framework is built on **six guiding principles**:



Together, these principles guide every aspect of our activity and reinforce AVI PROD GRUP's commitment to responsible, transparent, and sustainable business.

OUR PEOPLE

Our people are the foundation of our success. We believe that an engaged, respected, and empowered workforce is essential to delivering excellence for our clients and creating long-term value for society. We foster a workplace where collaboration, continuous learning, and mutual respect enable every employee to develop their potential and contribute to our shared success.



Mutual Respect

We cultivate a culture where every voice matters and where colleagues treat one another with dignity, fairness, and respect.



Continuous Professional Development

We invest in learning and development opportunities that strengthen both professional expertise and personal growth.



Leadership at Every Level

We encourage initiative, accountability, and the confidence to inspire others, empowering employees to take ownership of their work and contribute to positive change.



The Right People in the Right Roles

We match talent, skills, and experience with responsibilities where individuals can perform at their best and continue to grow.



Support for Employees and Their Families

We care about the well-being of our employees beyond the workplace by providing meaningful benefits and initiatives that support both them and their families.



Shared Success

Our achievements are built on teamwork, collaboration, and the collective commitment of our people to delivering sustainable results.



Work-Life Balance

We promote a healthy balance between professional responsibilities and personal well-being, recognizing that both are essential to long-term performance.



Social Responsibility at Work

We integrate ethical conduct, sustainability, and accountability into our daily activities, ensuring that every employee contributes to our broader responsibility toward society.



BUSINESS CONDUCT

Our ethical principles are translated into everyday business practices through our Code of Ethics, internal policies, and governance processes. These mechanisms ensure that every employee acts with integrity and accountability while protecting the interests of our clients, partners, employees, and communities.

Our approach to responsible business conduct is based on five key commitments:



Legal Compliance

We comply with all applicable laws, regulations, and contractual obligations in every jurisdiction where we operate.



Ethical Decision-Making

We apply clear procedures to identify, prevent, and manage conflicts of interest, ensuring that business decisions are objective, transparent, and made in the best interests of the organization.



Confidentiality and Data Protection

We safeguard the confidential information and personal data entrusted to us by our clients, suppliers, employees, and other stakeholders, ensuring appropriate security and responsible handling at all times.



Zero Tolerance for Corruption

We maintain a firm stance against bribery, fraud, facilitation payments, and any other form of corruption or unethical business practice.



Accountability and Transparency

Our employees are expected to uphold the principles of our Code of Ethics, report concerns through appropriate channels, and contribute to a culture built on openness, responsibility, and mutual trust.

Open and transparent communication is fundamental to every partnership we build. By listening carefully, sharing accurate information, and acting with honesty and integrity, we strengthen the confidence of our clients, partners, and stakeholders.

Our commitment to responsible business extends beyond compliance. It is reflected in the way we respect people, protect their rights, and foster an inclusive workplace.

HUMAN RIGHTS

Respect for human rights is fundamental to the way AVI PROD GRUP conducts its business. It shapes our relationships with employees, clients, suppliers, and the communities in which we operate. We are committed to creating an environment where every individual is treated with dignity, fairness, and respect, while ensuring that our operations and business relationships never contribute, directly or indirectly, to human rights violations.

Our Commitment

Our approach is guided by the **Universal Declaration of Human Rights**, the **United Nations Global Compact Principles**, and all applicable national and international legislation.

We integrate these principles into our business decisions, project execution, supplier relationships, and internal policies to ensure that respect for human rights is embedded throughout our operations and value chain.

We are equally committed to preventing any form of human rights abuse within our own activities and promoting responsible practices among our business partners.



BEST PRACTICES

Due Diligence

Human rights considerations are integrated into our decision-making processes, including supplier selection, project planning, and stakeholder engagement.

Equal Opportunity and Non-Discrimination

We foster an inclusive workplace where employment decisions are based solely on merit, qualifications, and performance, without discrimination based on gender, age, ethnicity, religion, disability, nationality, or any other protected characteristic.

Stakeholder Engagement

We maintain open and constructive dialogue with employees, clients, suppliers, and local communities to identify concerns, strengthen trust, and promote responsible business practices.

Confidentiality and Privacy

We protect the confidentiality of personal and business information entrusted to us by employees, clients, suppliers, and other stakeholders, applying appropriate safeguards to ensure privacy and data security.

Grievance Mechanisms

We encourage employees and business partners to raise concerns through appropriate channels. Every concern is reviewed objectively, handled confidentially, and addressed fairly, without fear of retaliation.

LABOUR STANDARDS

At AVI PROD GRUP, we believe that responsible labour practices are essential to building a safe, inclusive, and high-performing workplace. Our labour practices are aligned with the **International Labour Organization (ILO) Conventions**, the **United Nations Global Compact Principles**, and the **WorldCOB CSR Standard**, ensuring that internationally recognized labour rights are respected throughout our operations.

Our Principles

Freedom of Association and Collective Bargaining

We respect employees' right to freely associate, join trade unions, and engage in collective bargaining in accordance with applicable legislation.

No Forced or Compulsory Labour

All employment at AVI PROD GRUP is freely chosen. We strictly prohibit forced labour, human trafficking, or any form of coercion or exploitation.

No Child Labour

We comply with all legal minimum age requirements and maintain a zero-tolerance approach to child labour throughout our operations and supply chain.

Equal Opportunity

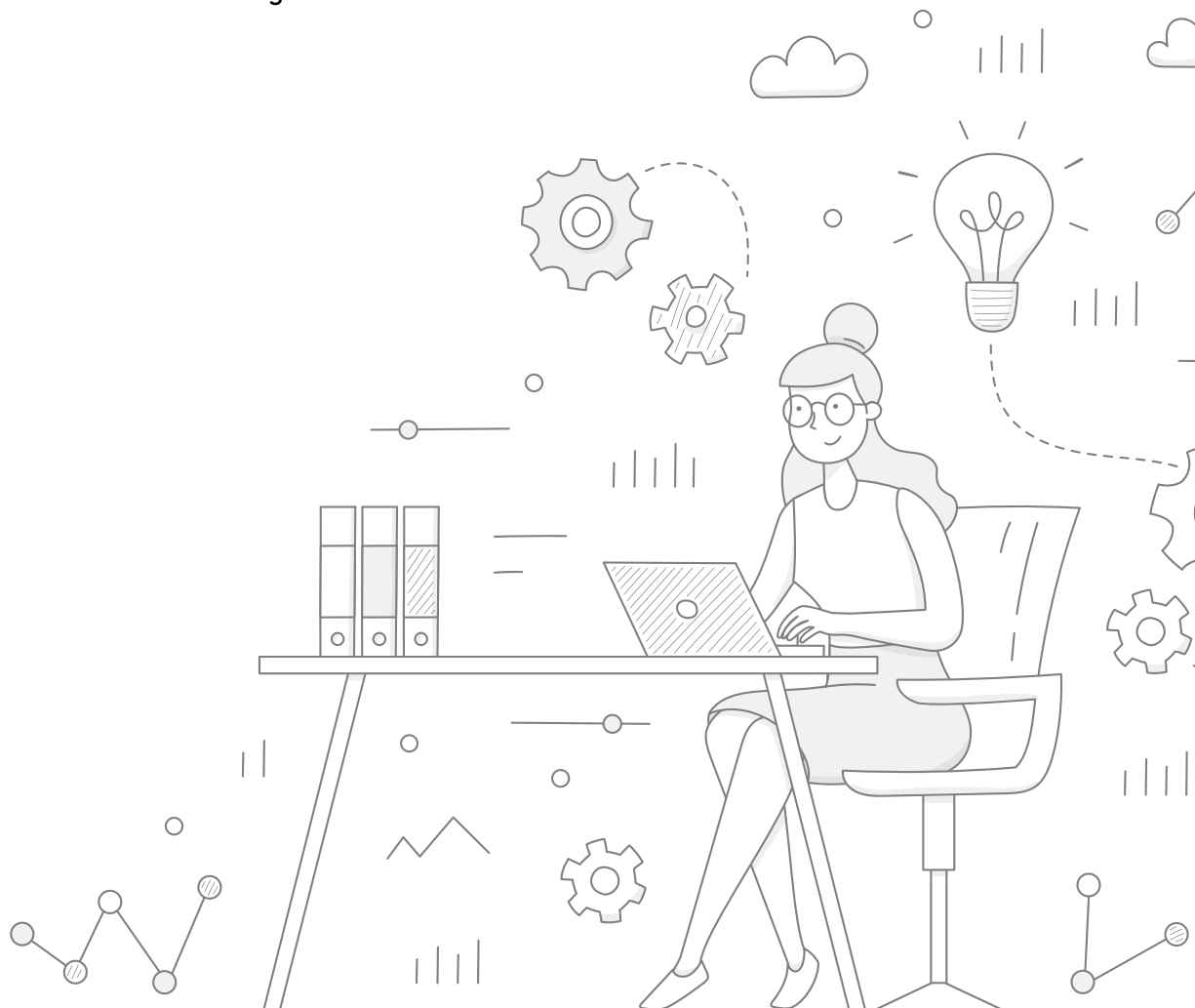
Employment decisions are based solely on qualifications, competence, and performance, ensuring equal opportunities for all employees.

Fair Employment Conditions

We provide fair remuneration, competitive benefits, and working conditions that comply with applicable labour legislation while supporting employee well-being.

Health and Safety

Protecting the health and safety of our employees is one of our highest priorities. We continuously invest in preventive measures, occupational safety training, protective equipment, and safe working practices to maintain a healthy and secure working environment.



STAKEHOLDERS AND OUR COMMITMENTS

Building a responsible business also means maintaining strong and transparent relationships with all those who contribute to our success.

Our stakeholders are essential to our long-term success. We are committed to building relationships founded on trust, transparency, and accountability while creating shared value for everyone affected by our activities.

By maintaining an open dialogue and understanding the expectations of our stakeholders, we strengthen our ability to make responsible decisions, continuously improve our performance, and contribute to sustainable development.

Stakeholders



Employees

What AVI PROD GRUP offers

Career development opportunities, continuous learning, professional certifications, a safe and healthy workplace, modern equipment, and competitive employee benefits.



National Clients

Transparent communication, tailored solutions, competitive offers, high-quality project delivery, and full compliance with contractual commitments.



International Clients

Extensive expertise in utility infrastructure, highly qualified personnel, compliance with international standards, and long-term partnerships built on trust and reliability.



Public Authorities

Professional project execution, compliance with all legal and regulatory requirements, transparency, and responsible management of public infrastructure projects.



Suppliers

Fair procurement practices, long-term partnerships, transparent collaboration, and timely payments.



Industry Peers

Respect for fair competition, professional collaboration, and active involvement in the development of the infrastructure sector.



Regulatory Authorities

Full compliance with applicable legislation, health and safety regulations, environmental requirements, and quality standards.



Communities

Responsible business practices, support for community initiatives, sponsorships, donations, and contributions to local economic development.



Local Residents

Minimizing the impact of construction activities, maintaining clear communication, and ensuring public safety throughout project execution.



Shareholders

Sustainable growth, sound financial performance, responsible governance, and long-term value creation.

Understanding stakeholder expectations is an essential part of effective governance. Equally important is our ability to anticipate risks and seize opportunities that support sustainable growth.

FOSTERING TRUST THROUGH DIALOGUE

Building trust requires continuous communication. At AVI PROD GRUP, we engage with our stakeholders through two complementary approaches that encourage transparency, collaboration, and mutual understanding.

Mutual Consultation

We promote open, two-way communication by actively listening to stakeholder feedback and incorporating valuable insights into our decision-making processes. This ongoing dialogue enables us to improve our activities, strengthen relationships, and better respond to stakeholder expectations.

Proactive Information Sharing

We provide stakeholders with timely and relevant information about projects, initiatives, and decisions that may affect them. By communicating openly and consistently, we promote transparency and build long-term confidence in our organization.

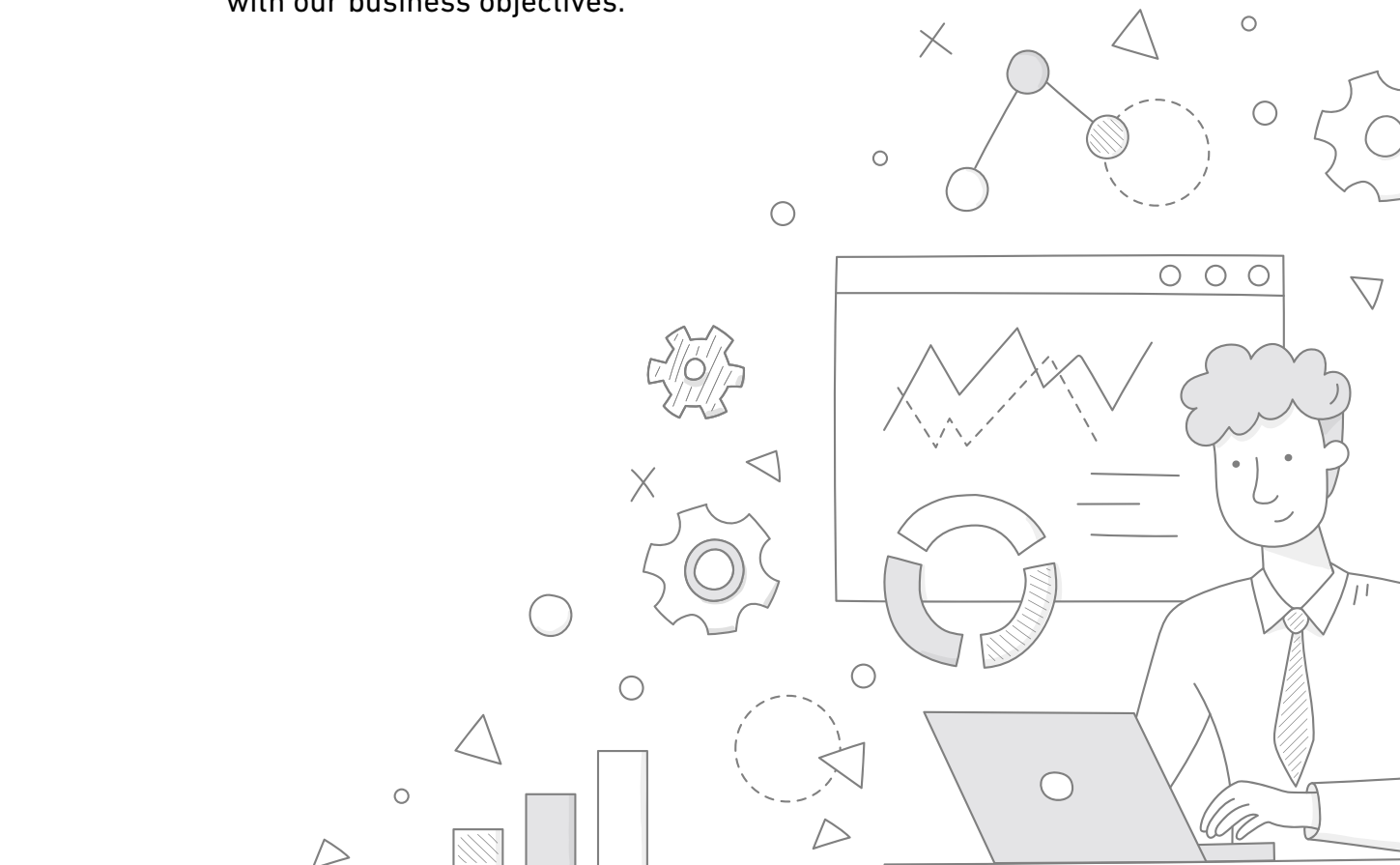


RISK AND OPPORTUNITY MANAGEMENT

Managing Risk, Creating Opportunity

At AVI PROD GRUP, effective risk and opportunity management is an integral part of responsible governance and sustainable business performance. By proactively identifying potential challenges and emerging opportunities, we strengthen our resilience, support informed decision-making, and create long-term value for our clients, employees, partners, and communities.

Our structured **six-step management framework** integrates risk and opportunity assessment into both strategic planning and day-to-day operations. This enables us to anticipate change, allocate resources effectively, and continuously improve our performance while remaining aligned with our business objectives.





A disciplined governance framework provides the foundation for sustainable financial performance and long-term value creation.

By embedding risk and opportunity management into our governance framework, we are better equipped to anticipate change, adapt to evolving market conditions, and make informed decisions that support operational excellence, business resilience, and sustainable growth.

RESPONSIBLE FINANCIAL PARTNER

More Than a Decade of Sustainable Growth (2014–2025)

Over more than a decade, AVI PROD GRUP has established itself as a financially resilient and trusted partner, creating long-term value for clients, business partners, employees, and shareholders through sustainable growth, responsible management, and operational excellence.

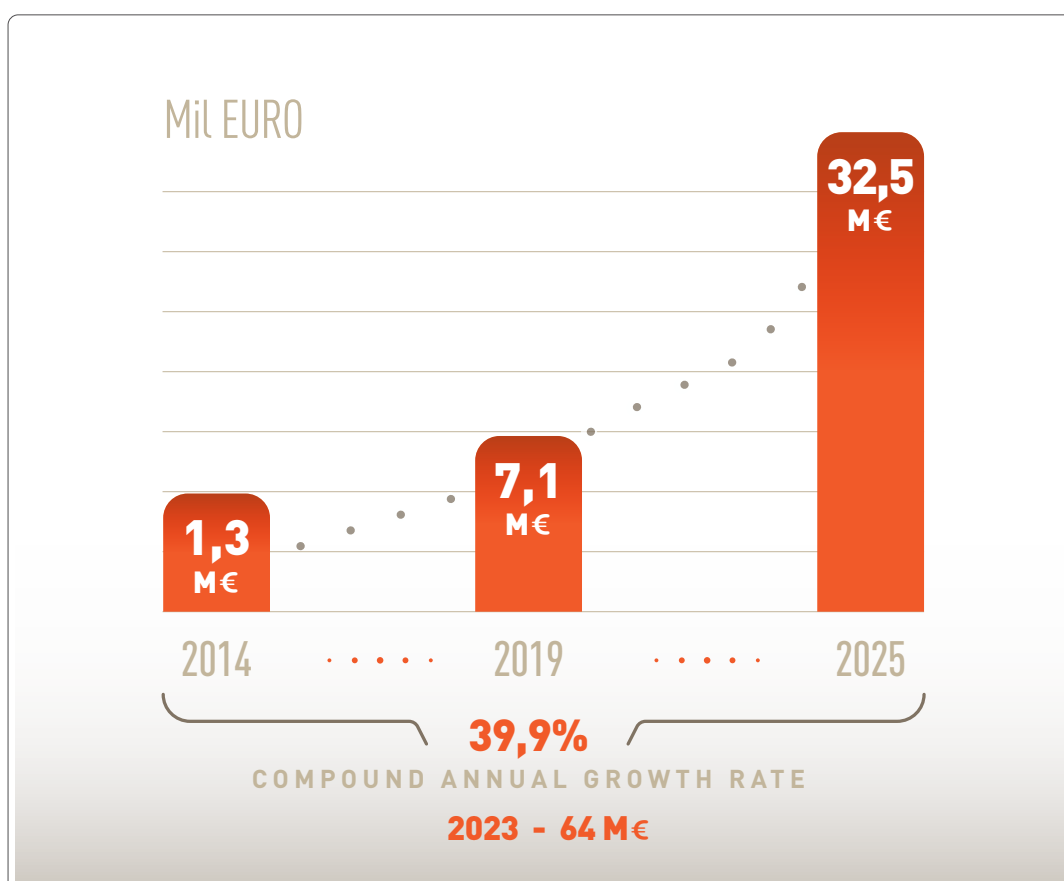
Our national and international operations enable us to deliver complex infrastructure and utility projects across diverse markets while maintaining the highest standards of quality, efficiency, and reliability. Supported by experienced multidisciplinary teams, modern resources, and strong technical expertise, we successfully manage multiple large-scale projects simultaneously.

Financial stability remains a cornerstone of our business model. Through disciplined financial management, strategic investments, and effective governance, we continue to strengthen our ability to support long-term partnerships, respond to evolving market conditions, and pursue new opportunities in a sustainable manner.

The trust placed in AVI PROD GRUP by our clients and partners reflects our commitment to transparency, accountability, and consistent delivery. By combining financial strength with technical excellence and innovation, we continue to build relationships founded on reliability, mutual success, and long-term collaboration.

A compound annual growth rate (CAGR) of **32,5%** between 2014 and 2025 reflects AVI PROD GRUP's ability to grow sustainably while remaining resilient in a dynamic business environment. Built on strong governance, financial discipline, and long-term partnerships, this performance provides a solid foundation for future growth and continued value creation.

Our financial strength enables us to expand responsibly, delivering complex infrastructure projects while strengthening our international presence.



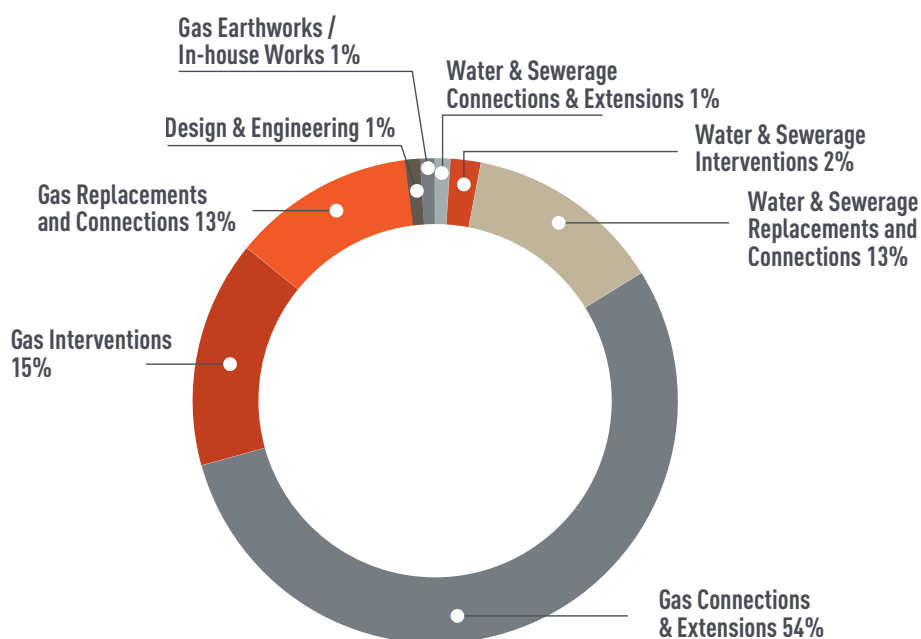
LOCAL AND INTERNATIONAL PROJECTS



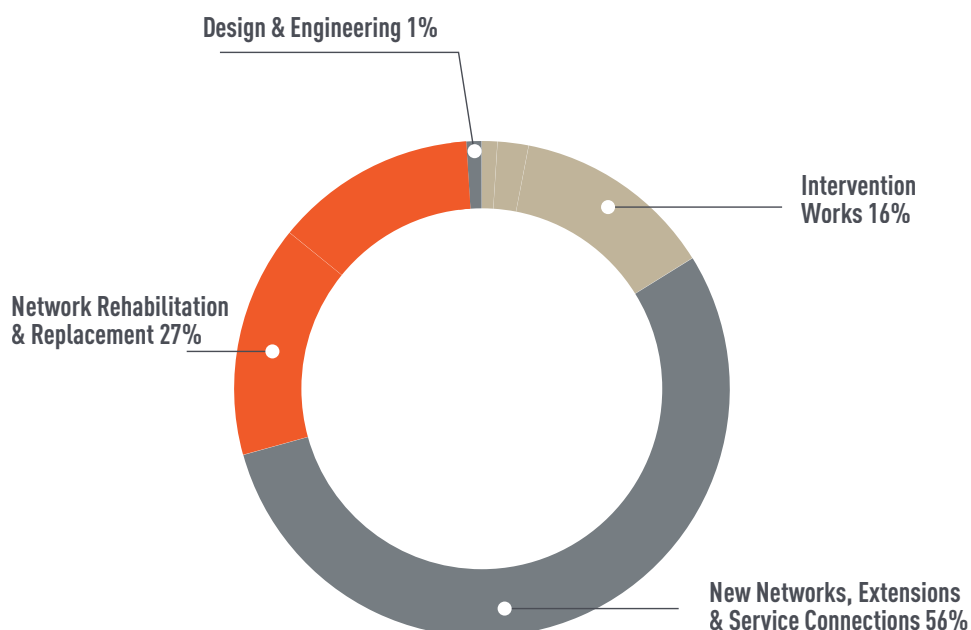
LOCAL ROMANIAN PROJECTS

Types of projects 2024 vs 2025

2024



2025



INTERNATIONAL PROJECTS



Germany

Building on its previous growth, in 2025 AVI PROD NETZBAU secured significant infrastructure contracts in Germany, further reinforcing its market presence, including:

Site	Network Length (m)	Service Connections (No.)
Neuburg	10,650	466
Pöttmes	2,250	84
Würzburg	6,200	342
Hitzhofen	1,100	64





Canada

June 2025 marked a major milestone for AVI PROD GRUP with the acquisition of the Canadian company Lambert & Grenier, a leading public works contractor in Québec with more than 60 years of experience. This strategic acquisition significantly expands our international operations and strengthens our position in the North American infrastructure market.

Specializing in bridge construction, paving, and municipal infrastructure projects, Lambert & Grenier will continue to operate under its established brand, preserving the expertise, reputation, and long-standing relationships it has built over decades.

This acquisition reflects AVI PROD GRUP's long-term growth strategy, enhancing our technical capabilities, broadening our service portfolio, and reinforcing our commitment to sustainable infrastructure development on an international scale.

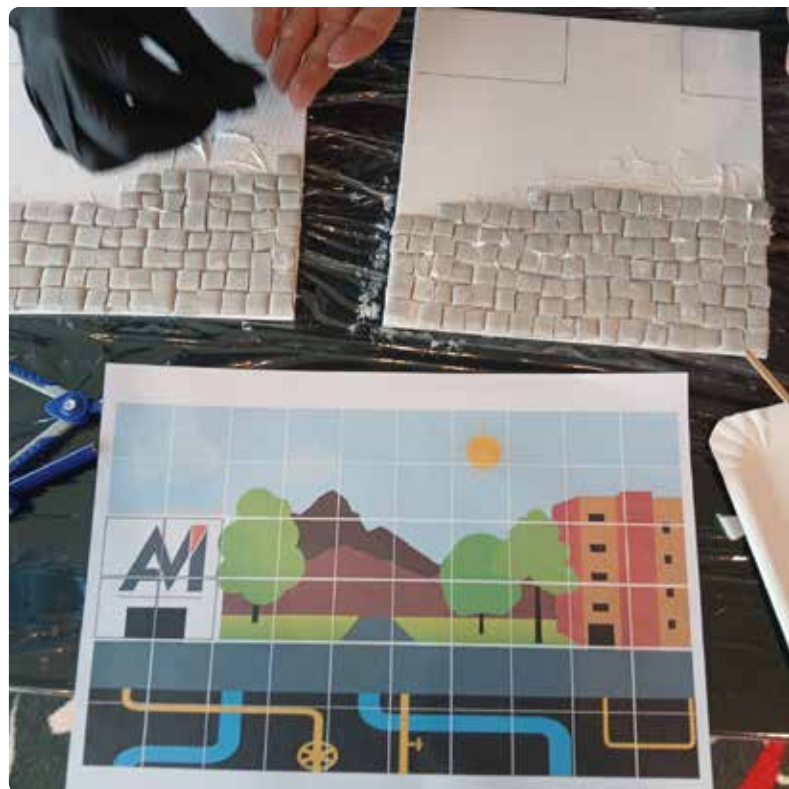


RESPONSIBLE AND INCLUSIVE WORKPLACE

Behind every successful project is a dedicated team. Investing in our people remains one of AVI PROD GRUP's greatest priorities.

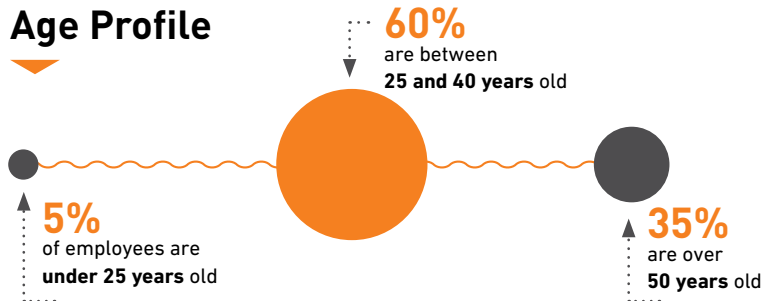
We believe that sustainable business performance starts with people. Creating a safe, inclusive, and supportive workplace is a strategic priority that enables innovation, operational excellence, and long-term growth.

We foster a culture built on mutual respect, equal opportunity, and continuous learning, where employees are empowered to develop professionally while contributing to the company's success. By investing in our people, we strengthen our ability to deliver quality infrastructure projects and create lasting value for our stakeholders.



OUR PEOPLE AT A GLANCE

Age Profile



Average Annual Workforce



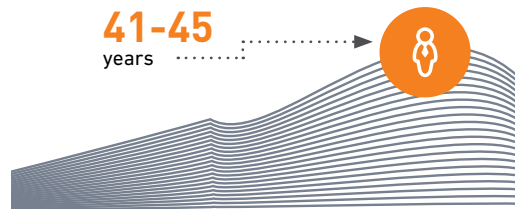
Leadership Diversity

Women hold 43% of management and leadership positions, reflecting our commitment to inclusive leadership and diverse decision-making.

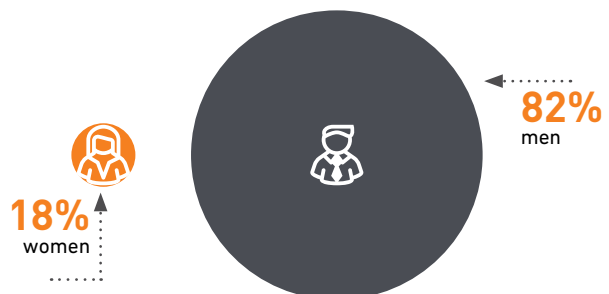


Average Employee Age

41-45 years, highlighting the experience, stability, and expertise of our workforce.



Gender Composition



INVESTING IN OUR PEOPLE

Professional development is essential to maintaining the high standards of quality, safety, and technical expertise that define AVI PROD GRUP. Throughout 2025, we continued to invest in specialized training programmes that strengthen operational excellence while preparing our workforce for future challenges.



Professional Development

- **INSEMEX Specialized Training** – Two technical training sessions for employees responsible for equipment and installations operating in explosion-hazard industrial environments.
- **German Language Training** – Language courses for two employees supporting our international operations.
- **First Aid Certification** – Five employees completed certified first aid training, strengthening our emergency preparedness.
- **Driving School Training** – One employee received professional driving instruction.
- **Occupational Health and Safety (OHS) Training** – Five dedicated training sessions were delivered to reinforce workplace safety awareness, regulatory compliance, and safe working practices.

RECOGNIZING COMMITMENT

Since 2024, we have celebrated colleagues who have reached **five and ten years of service**, recognizing their professionalism, loyalty, and contribution to the company's continued growth.

This recognition programme reflects our belief that sustained performance is built by people whose dedication shapes our culture and strengthens our organization every day.



SUPPORTING EMPLOYEE WELL-BEING

We are committed to creating a workplace where employees and their families feel supported both professionally and personally. Our benefits contribute to health, well-being, engagement, and a healthy work-life balance.

- **Private Medical Coverage** – Comprehensive healthcare subscriptions for employees and their families.
- **Family Support** – Seasonal gifts for employees' children during Easter, Saint Nicholas Day, and Christmas.
- **Employee Well-being** – Annual sponsorship of the company's mini-football team, encouraging physical activity, teamwork, and employee engagement through participation in competitive events.



EMPOWERING COMMUNITIES, ENRICHING LIVES

At AVI PROD GRUP, we believe that responsible business extends beyond the projects we deliver. We are committed to creating a positive and lasting impact in the communities where we operate by supporting initiatives that promote education, health, social inclusion, environmental responsibility, and community well-being.

Throughout 2025, we continued to invest in a wide range of sponsorships and community partnerships, supporting sports clubs, educational initiatives, local churches, environmental organizations, charitable causes, and sporting events. These collaborations reflect our commitment to strengthening local communities and contributing to initiatives that improve quality of life.

A highlight of the year was the sponsorship of the **EHF FINAL4 2025** by **AVI PROD NETZBAU**, our German subsidiary. As one of Europe's most prestigious handball competitions, the event promotes excellence, teamwork, inclusion, and fair play—values that closely reflect our own organizational culture.

Our commitment to the community is also driven by the generosity of our employees. In 2025, they organized a donation campaign to support women facing difficult life circumstances, collecting essential goods that were distributed to those in need. This initiative demonstrates that social responsibility is not only embedded in our business strategy but is also embraced by our people through meaningful acts of solidarity and compassion.



© Michael Ducheck TruckScout24
EHF FINAL4, 2025, EHF MARKETING

DRIVING SUSTAINABILITY: INVESTING IN A CLEANER FUTURE

Reducing Our Environmental Footprint

At AVI PROD GRUP, environmental responsibility is an integral part of the way we operate. We continuously invest in solutions that improve energy efficiency, reduce emissions, optimize resource consumption, and support the transition toward a lower-carbon future.

Our environmental initiatives combine practical operational improvements with long-term investments, reinforcing our commitment to sustainable business practices while creating lasting value for our stakeholders.

Renewable Energy and Energy Efficiency

In 2025, AVI PROD GRUP took an important step toward increasing the use of renewable energy by installing an **11 kW photovoltaic system** at its headquarters.

Despite the monitoring period covering the autumn, winter, and spring seasons—when photovoltaic generation is naturally lower due to reduced solar radiation—the system contributed to a **14% reduction in electricity consumption**. This achievement demonstrates the tangible benefits of investing in renewable energy while improving energy efficiency and reducing the company's environmental footprint.

Fleet Modernization

Reducing emissions from our operations remains an important priority.

During 2025, we continued the modernization of our vehicle fleet by acquiring **11 new passenger and commercial vehicles equipped with Euro 6 engines**, fully compliant with the latest European emission standards. These investments improve fuel efficiency, reduce pollutant emissions, and support safer, more efficient, and environmentally responsible logistics operations.



CARBON FOOTPRINT

Beyond implementing environmental initiatives, AVI PROD GRUP recognizes the importance of measuring its environmental impact. Quantifying greenhouse gas emissions provides the data needed to establish priorities, monitor progress, and support informed decision-making for future climate action.

In 2025, the company completed a comprehensive greenhouse gas emissions assessment in accordance with internationally recognized methodologies, providing a clear understanding of its carbon footprint and identifying opportunities for continuous improvement.

The assessment showed that **Scope 3 emissions accounted for 77.9% of total gross emissions**, highlighting the importance of addressing emissions generated throughout our value chain. The principal sources were **purchased goods and services, fuel and energy-related activities, and mobile combustion**.

These findings provide a solid foundation for future environmental initiatives focused on improving resource efficiency, strengthening supplier engagement, and progressively reducing greenhouse gas emissions across our operations.

Looking Ahead

Sustainability is a continuous journey. By combining renewable energy investments, fleet modernization, and data-driven environmental management, AVI PROD GRUP is strengthening its capacity to reduce its environmental impact while supporting responsible growth.

As we continue to develop our environmental strategy, we remain committed to improving energy efficiency, reducing greenhouse gas emissions, and identifying new opportunities to create long-term value for our business, our stakeholders, and the communities we serve.

Environmental Highlights 2025

Photovoltaic system installed	11 kW
Reduction in electricity consumption	14%
New Euro 6 vehicles added to the fleet	11
Scope 3 share of total emissions	77.9%
Carbon footprint assessment	Completed in accordance with internationally recognized methodologies

CONCLUSION

Sustainability is not a destination. It is a continuous commitment that shapes the way AVI PROD GRUP conducts its business, develops its people, and creates value for society.

Throughout 2025, we continued to strengthen our governance, invest in our employees, expand our international presence, support local communities, and take meaningful steps to reduce our environmental impact. At the same time, the completion of our carbon footprint assessment has provided valuable insights that will help guide future environmental initiatives and reinforce our long-term sustainability strategy.

The progress presented in this report reflects the dedication of our employees, the trust of our clients and partners, and the strong relationships we have built with all our stakeholders. Together, they enable us to grow responsibly while remaining true to our values of integrity, quality, accountability, and continuous improvement.

As AVI PROD GRUP continues to grow, our commitment remains unchanged: to create long-term value through responsible growth, strong partnerships, and sustainable business practices.



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