

World Confederation of Businesses

Houston, November 22, 2022

Resolution No. CSR 0566 - 2022

<u>Having Reviewed:</u> File Application No. 0566-2022, by which the company Avi Prod Grup S.R.L. applies for certification under the WORLDCOB-CSR: 2011.3 standard.

And Whereas:

The Auditing Team has submitted a report to the Certifying Team, after finishing the auditing process.

In accordance with said report, the applicant has provided all the information necessary and currently meets the requirements of the WORLDCOB-CSR: 2011.3 Standard for chapter(s): A B C.

THEREFORE:

The certifying team hereby resolves:

- 1. To issue the WORLDCOB-CSR: 2011.3 / A B C Certification to of **Avi Prod Grup S.R.L.** This certification guarantees that the company has a social responsibility management system that meets the requirements set forth in the following chapters:
 - A. <u>Labor Relationships</u>: (Dialogue, Work Environment, Health Policies, Workplace Safety, Training and Labor Education)
 - B. Social Relations: (Community, Family, Clients and Suppliers)
 - C. <u>Environmental Responsibility</u>: (Environmental Policies in Favor of the Community)
- 2. This certification shall be valid for the term of three (3) years, starting on November 22, 2022. During this term, WORLDCOB is committed to the continuous evaluation of the company receiving this certification, in order to guarantee the sustainability of its programs.



